

## **Dr Vishwanath Lele**

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Vishwanath leads client development and engagements across diverse industry segments and facilitates product development for our consulting practices.

Vishwanath is passionate about helping organizations develop sustainably by embedding talent, systems, culture capabilities, implementing organizational change and uses ToP™ facilitation & co-creation methodologies to involve clients in building these capabilities. He believes people are the crucial asset for an organization and likes supporting them develop personally and professionally through coaching, group coaching other talent development interventions.

### **Experience and areas of expertise**

Vishwanath has over 30 years Human Resource, consulting, advisory, facilitation and organization development experience in India, UAE, Europe and Asia Pacific. Vishwanath works with clients across diverse industries to co-create & implement Human Resource Processes and systems to build organization and talent capabilities to enable the organization to achieve its growth aspirations.

Prior to joining CORe Creators, Vishwanath has worked for leading Indian and International organizations, headed the Human Resource function and worked in academic field.

### **Qualifications, Credentials**

- PhD in Human Resource Management from Pune University
- Trained on ToP™ Facilitation methodologies
- Trained Performance coach
- Certified Belbin consultant
- Certified Lean Expert

### **Expertise**

- Leadership Development
- Organization Diagnostics
- Team Development and Coaching
- Facilitation
- Culture Building
- Performance Management
- HR Transformation

### **Industry Experience**

- Automotive
- Chemicals
- Construction and Infrastructure
- Real Estate
- Engineering & Manufacturing
- Financial services
- IT